

1 August 2023

Speirs Foods General Partner Limited Director Changes

Speirs Group Limited has the right to appoint two directors to the Board of Speirs Foods General Partner Limited. Speirs Foods General Partner acts as the general partner for Speirs Foods (2018) LP.

The two current appointees from Speirs Group were Fred Hutchings and Sarah McCormack. Sarah has served on the Board since February 2020 and has added significant value to the business with her extensive marketing expertise and commercial experience.

As part of a regular review of governance structures Speirs Group Limited formed the view that it was time to add an additional skillset to the Speirs Foods Board in the area of manufacturing expertise. To that end a decision was taken to appoint Craig Tucker to the Speirs Foods General Partner Limited Board on 1 August 2023.

Sarah McCormack retired from the Board on 31 July 2023. We thank Sarah for her expertise as a director since February 2020 and wish her well for her future endeavours.

Craig Tucker is Palmerston North based and is a successful Director and Chief Executive with broad cross-functional experience to allow him to quickly add commercial competency and strategic insight along with a clear understanding of revenue drivers across domestic and global markets.

Speirs Group Limited is a company based in the Manawatu/Rangitikei area and is primarily involved in fresh food production (as a majority owner of Speirs Foods (2018) LP) and as a minority shareholder in Equipment, Leasing and Finance Holdings Limited. Speirs Foods (2018) LP manufactures and supplies fresh foods, mainly fresh salads, to supermarkets and the food service industry across New Zealand.

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