

**16 November 2023**

**Speirs Foods - Appointment of New Chief Executive Officer**

Ross Kane was appointed as Managing Director of Speirs Foods General Partner Limited (Speirs Foods) on 1 November 2018. Ross' appointment was based on a 5-year services agreement which expired on 31 October 2023.

The Speirs Group 2023 Annual Report, issued on 6 October 2023, noted *"Ross Kane has indicated that he intends to retire as Speirs Foods' Managing Director later this financial year. Ross Kane will remain a non-executive director Speirs Foods. A recruitment process is currently underway to appoint a General Manager at Speirs Foods."*

Speirs Group is pleased to announce that a new Speirs Foods Chief Executive Officer has been appointed with effect from 20 November 2023. The new Chief Executive Officer of Speirs Foods will be Jerem Wylie. Jerem has a proven track record as a successful Chief Executive Officer across a wide range of New Zealand businesses, including experience in the FMCG (Fast Moving Consumer Goods) area. Jerem has a strong history of achieving success by cultivating and leading high-performing teams and ensuring profitable operations and is proficient in recognizing and mitigating risks, devising effective solutions, and instigating positive transformations to foster growth and long-term viability.

As noted above Ross Kane will remain on the Board as a non-executive director of Speirs Foods. We thank Ross for his 5 years of hard work in repositioning Speirs Foods in an extremely challenging market environment, particularly the impact of the Covid 19 pandemic and subsequent inflationary impacts.

Speirs Group Limited is a company based in the Manawatu/Rangitikei area and is primarily involved in fresh food production (as a majority owner of Speirs Foods (2018) LP) and as a minority shareholder in Equipment, Leasing and Finance Holdings Limited. Speirs Foods (2018) LP manufactures and supplies fresh foods, mainly fresh salads, to supermarkets and the food service industry across New Zealand.

**For further information please contact:**

**Lee Simpson**

**Executive Chairman, Speirs Group Limited**

[lees@speirs.co.nz](mailto:lees@speirs.co.nz)

**06 3506004**

ENDS